



WISCONSIN HEAD START

2003 Annual Report



head start *noun*: 1. an advantage granted or achieved from the beginning; 2. a favorable or promising start.

annual report

2003



www.whsaonline.org

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Report development team: Shelley Cousin, Wisconsin Head Start Association Executive Director and Julia Herwig, Wisconsin Head Start State Collaboration Project Director.

The developers celebrate the daily efforts of the Wisconsin Head Start programs, their partners and collaborators for their spirited work with Wisconsin's Head Start children and families. Special thanks is extended to photographer David Trumpie for the beautiful imagery within this report and to Cynthia Hoffman Mellendorf of Connection Graphic Design for design, layout and production.



Head Start and Early Head Start comprehensive child development programs serve low-income, preschool children and their families. Authorized under the Federal Economic Opportunity Act of 1964, Head Start focuses on children and their families with the overall goal of improving school readiness and preparing young children for success in the future. Early Head Start, established by the 1994 Head Start Reauthorization Act, extends vital services to low-income, pregnant women and families with infants and toddlers. Head Start grantee and delegate agencies provide a range of individualized services in the areas of education and early childhood development; medical, dental, and mental health; nutrition; and parent involvement. In addition, the entire range of Head Start services is responsive and appropriate to each child's and family's development, ethnic, cultural, and linguistic heritage and experience.

Head Start has a long tradition of delivering comprehensive, high quality services. More than 20 million children have received services since inception in 1965. Ongoing studies provide clear evidence that Head Start works in the lives of children and their families.* Children enter the program at a great disadvantage to other children, as evidenced by their initial scores on standardized assessments of cognitive skills. With the support of Head Start, however, they make significant gains in the areas of vocabulary knowledge, early writing skills and social and emotional development. Additionally, Head Start services help to moderate the negative effects of violence, depression, and other risk factors on children's cognitive and social-emotional status.

For fiscal 2003, Head Start was federally funded at \$6.2 billion and served more than 882,000 children and their families nationwide. In Wisconsin, 14 Early Head Start and 44 Head Start programs served children and their families during the 2002-2003 program year. Combined state and federal funding has given 16,106 children and their families the opportunity to be enrolled in Head Start. With this report, we proudly offer an overview of Head Start in Wisconsin as evidenced by the 2002-03 Program Information Report data (PIR), highlight program statistics, and envision future direction.

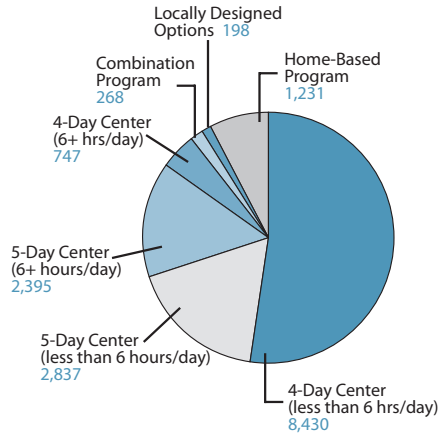
com·pre·hen·sive *adjective*: 1. covering completely or broadly; 2. having or exhibiting wide grasp.

*Head Start FACES: A Whole Child Perspective on Program Performance, May 2003.
Full report available at www.acf.hhs.gov/programs/core.

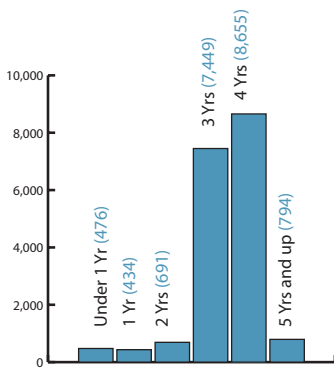
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Wisconsin Head Start Agencies by Type:

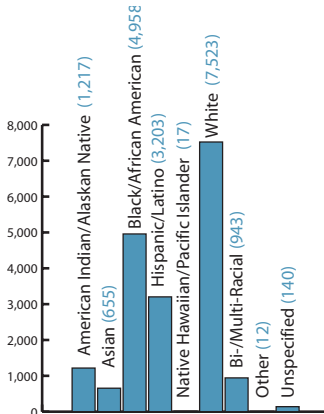
- 10** Community Action Agency (CAA)
- 6** School System (public/private)
- 26** Private/Public Non-Profit (non-CAA)
- 2** Private/Public For-Profit (eg: for-profit hospitals)
- 2** Government Agency (non-CAA)
- 12** Tribal Government or Consortium (American Indian/Alaskan Native)



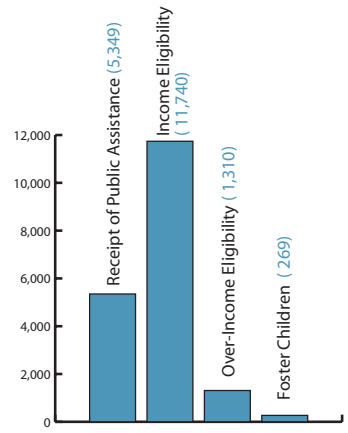
Funded Enrollment by Program Option



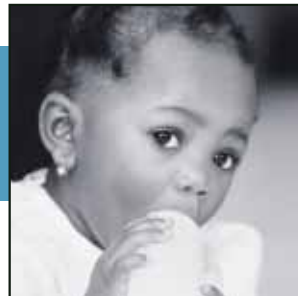
Actual Enrollment by Age



Actual Enrollment by Ethnicity



Actual Enrollment by Eligibility



There were 305 Head Start or Early Head Start centers in Wisconsin in 2003, with a total of 820 classrooms in operation to provide children with the best possible start.

able



Head Start Programs & Children

Head Start programs are located throughout the state and housed in community-based organizations, schools and government organizations. All Wisconsin Head Start and Early Head Start programs operate under federal Head Start Program Performance Standards and are reviewed every three years by a team under the leadership of the Administration for Children and Families Regional Office.

In Wisconsin, during program year 2003, combined state and federal funding provided 16,106 children and their families the opportunity to be enrolled in Head Start. There were 305 Head Start or Early Head Start centers in Wisconsin in 2003. Fourteen Early Head Start programs served 1,015 infants and toddlers and 44 Head Start programs served 15,091 children between the ages of 3 and 5.

The income eligibility requirements for Head Start are among the most stringent of federal programs. In Wisconsin, 63% of children enrolled are eligible based on family income below 100% of the Federal Poverty Level. This means that a family of 4 must earn less than \$18,400 to qualify. An additional 29% of children enrolled qualify because their family receives public assistance. The balance of children enrolled qualifies based on their status as a child in foster care or the allowable 10% of over-income children

Full-year and/or full-day child care was needed for 7,767 children enrolled in Head Start and Early Head Start (42%) because their parents were either working or enrolled in job training programs. Child care subsidy (Wisconsin Shares) was received by 3,078 children, approximately 16% of the total number of children enrolled in the program.

in·valu·able *adjective*: 1. valuable beyond estimation; 2. having value that is priceless.

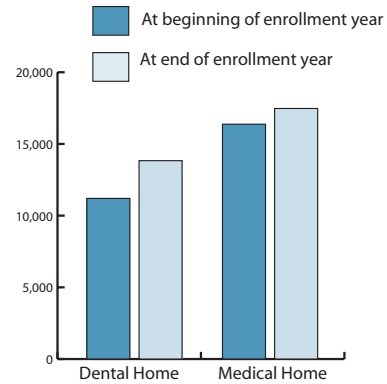
Head Start plays an invaluable role in the lives of children served.

access

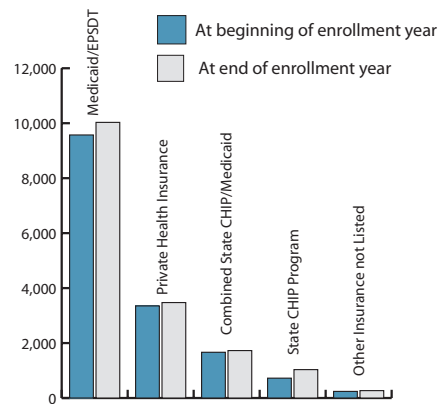
Wisconsin children receive important dental care as an integral part of Head Start services. During the Spring of 2003, the Wisconsin Department of Health and Family Services, in cooperation with Wisconsin Head Start, conducted a statewide oral health screening survey of preschool children enrolled in Head Start Programs.* Key findings emerged.

- 52% of the children were caries (cavity) free.
- 48% of the children had a history of dental caries – at least one primary tooth with a filling and/or an untreated cavity.
- 24% of the children had untreated cavities – at least one primary tooth with an untreated cavity.
- 22% of the children had Early Childhood Caries (any child age 3 or under with at least one of six upper front teeth either decayed, filled or missing due to cavities).
- 23.5% percent of the children screened needed dental care (20.4% were in need of early dental care while 3.1% needed urgent dental care).

* The Healthy Smiles for Wisconsin Initiative is a statewide effort to improve the oral health of Wisconsin children. Additional information available on the web: dhfs.wisconsin.gov/health/Oral_Health/HealthySmiles.htm



Children with Medical & Dental Home
(Includes services received through the Indian Health Service or a migrant community health center.)



Children with Health Insurance
(Note: the number of children without insurance dropped from 2,624 at enrollment to 1,587 at the end of the enrollment year)



In 2003, 15,045 Wisconsin children were up to date on all immunizations by the end of the enrollment year, as compared to only 14,012 upon enrollment.

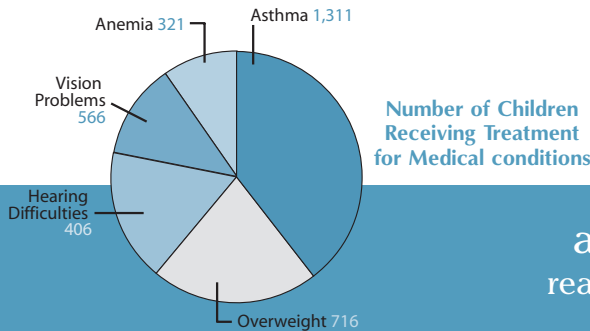


Head Start Health & Disability Services

Head Start's commitment to wellness embraces a comprehensive vision of health for children and their families. To ensure this, Head Start and Early Head Start programs, through collaboration among families, staff and health professionals, assure all child health and developmental concerns are identified. Children and their families are linked to continuous, accessible care to meet their basic health needs. Each child visits a health care provider, on a schedule of preventive and primary health care, to ensure that problems are quickly identified and addressed, as early identification and treatment for health problems reduce complications and improve health outcomes. During 2003, 90% of families were connected to an ongoing source of continuous and accessible health care compared to 77% of families during the previous year.

Head Start also has an impressive history of providing services to children with disabilities by supporting their inclusion in all classroom and program experiences. Head Start and Early Head Start programs partner with community agencies including public schools to design individual education plans for children with disabilities and provide services to promote each child's development.

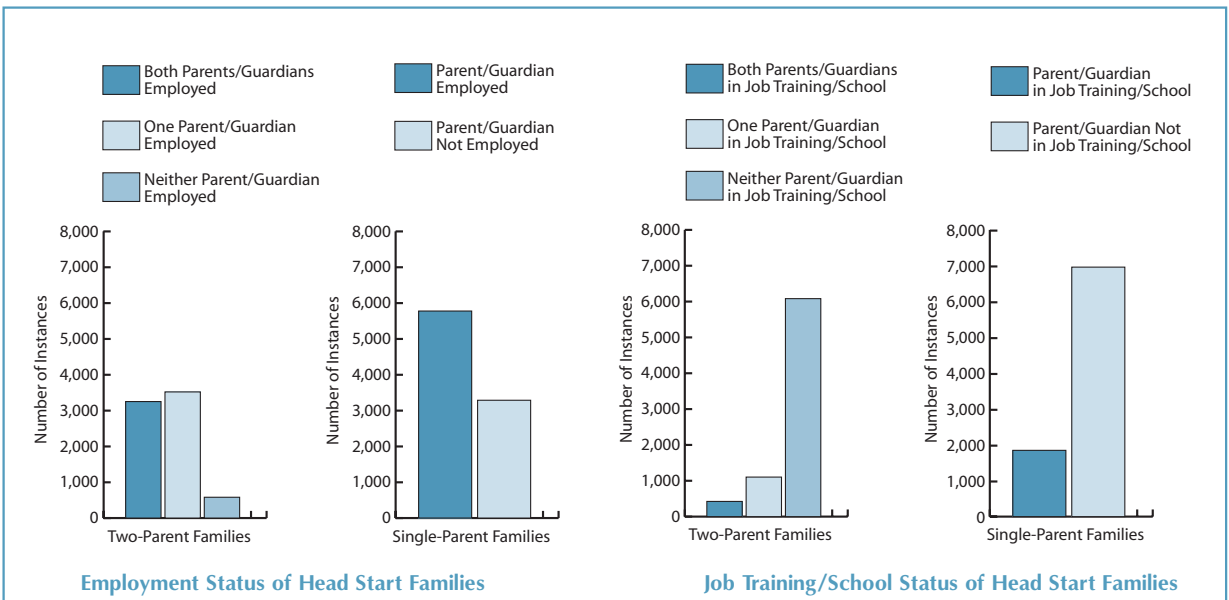
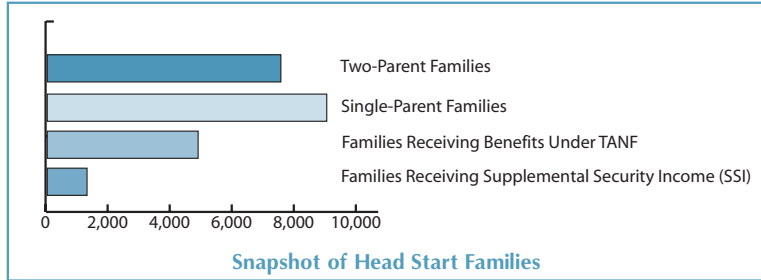
The Head Start and Early Head Start programs are required to offer screening for all children upon entry to Head Start. During the 2002-2003 program year, 13% of children in the program had a diagnosed disability. Over 1,000 of these children were initially identified through the Head Start screening and assessment process. This is an important process that promotes early identification of special needs and ensures that children receive appropriate services to support their continued development.



ac·ces·si·ble *adjective*: 1. capable of being reached or readily used; 2. being within reach.

Head Start staff makes vital health care services available to the children who need them most.

family f



Head Start and Early Head Start served 16,537 families in 2003. Of these, 7,529 were two-parent families and 9,008 were single-parent families.



Head Start Families

Head Start recognizes that children develop within the context of their own family and culture. The entire range of Head Start services is accordingly responsive to the individual child and his or her family’s development, ethnic, cultural, and linguistic heritage and experience. Programs and services respect parents as the primary educators and nurturers of the child and offer family members opportunities for growth and change, based on the belief that they are best able to identify their own strengths, challenges and interests, and seek solutions accordingly.

During the 2003 program year, Wisconsin Head Start and Early Head Start programs provided services to 16,537 families, 29% of which received cash benefits or services under the Temporary Assistance for Needy Families (TANF) or Wisconsin’s W-2 program. These families, many in dire need of support, received a vital range of services from Head Start or through referrals to community agencies including emergency and crisis intervention, housing assistance, transportation, mental health services, adult education, child support assistance and parenting education.

The programs also worked with 469 homeless families of which 373 acquired housing during the year. Together, services such as those outlined in the chart below helped to strengthen Wisconsin families and create more positive home environments for children.

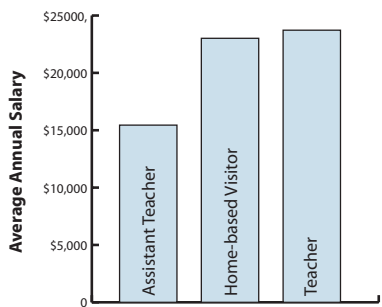
Family Services	# Families Served
Emergency/Crisis Intervention	3,123
Housing Assistance (subsidies, utilities, repairs, etc.)	2,843
Transportation Assistance (public transportation, etc.)	1,704
Mental Health Services	1,485
English as a Second Language (ESL) Training	732
Adult Education (GED programs, college selections, etc.)	2,377
Job Training	1,387
Substance Abuse Prevention or Treatment	634
Child Abuse and Neglect Services	675
Domestic Violence Services	392
Child Support Assistance	910
Health Education (including prenatal education)	4,965
Assistance to Families of Incarcerated Individuals	336
Parenting Education	5,133
Marriage Education Services	629
Families reported in more than one service category	6,621

fam·i·ly·fo·cused *adjective*: 1. to place family at a position of central importance; 2. to view each child within the context of his or her family.

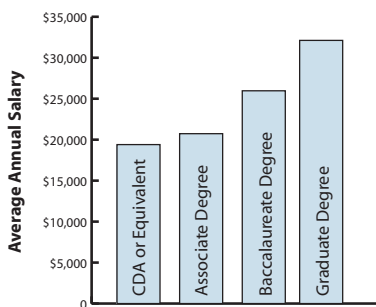
Head Start reaches out to families to support a positive home life.

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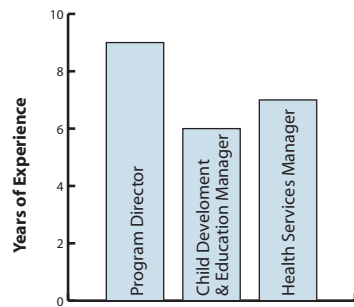
Qualifications of Child Development Staff	Teachers	Asst. Teachers	Home Visitors	Family Child Care Providers	Child Development Supervisors	Home-Based Supervisors
Total	807	753	137	0	84	23
Staff Credentials						
• Associate degree, ECE/related	164	56	26	0	13	3
• Baccalaureate degree, ECE/related	292	12	63	0	30	8
• Graduate degree, ECE/related	25	0	4	0	11	4
• CDA credential or state equivalent	210	103	17	0	18	0
Staff without degrees or credentials						
• Enrolled in ECE/related degree program	59	114	5	0	4	1
• Enrolled in any type CDA equivalent training	29	131	0	0	0	0
Staff of a child care center partnering with Head Start or Early Head Start	97	72	0	0	3	0



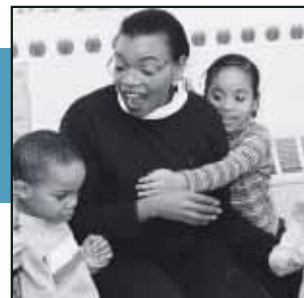
Salary of Child Development Staff



Salary of Staff by Level of Education



Managerial Staff by Years of Experience



2003 Head Start staff was 3,545 members strong. Management staff included 58 program directors, 53 family & community partnership managers, 53 child development & education managers, and 51 health service managers.

qualified



Head Start Quality Staff

The relationship between quality of staff and outcomes for children is well documented. Studies confirm that teacher compensation, experience and qualifications, most notably the level of teacher education, make a big difference in the lives of children. Better educated teachers have more positive, sensitive and responsive interactions with children, provide richer language and cognitive experiences and are less authoritarian, punitive or detached. Programs with better paid teachers have higher morale and lower rate, both of which are directly related to enhanced program quality.*

The National Head Start Family and Child Experiences Survey (FACES), launched in 1997, used a variety of indicators including child-adult ratio, teacher-child interactions and classroom activities to measure Head Start quality. Results indicated that Head Start quality is consistently good over time. In fact, Head Start has a better, more limited range of quality than seen in child care centers and preschools in several other national studies.

Recent Head Start Program Information Report (PIR) data paints a strong picture of quality in Wisconsin Head Start programs. Figures continue to indicate room for growth but they also reflect the investment in professional development that has resulted in better trained staff, lower turnover and increased wages. As seen in the chart below, Head Start staff rank higher than average on critical indicators of quality.

Quality Indicators	Average Wisconsin Child Care**	Wisconsin Head Start Programs***
Turnover Rate	40%	10%
Education	14% with B.A. or higher	60% with B.A. or higher
Wage	\$8/hour	\$11/hour by lowest-paid group of teachers

** Data provided by the University of Wisconsin Extension, Child Care Research Partnership.
*** 2002/03 Head Start PIR Data

qual·i·fied *adjective*: 1. trained or experienced with a given purpose; 2. having complied with the specific requirements or precedent conditions.

*Kontos, S. and Wilcoz-Herzog, A. (2001). How do education and experience affect teachers of young children? *Young Children*, 56, 85-91.

Head Start staff are highly qualified to meet the unique needs of the children in their care.

Wisconsin Head Start Programs

ADVOCAP, INC. HEAD START PROGRAM

Director: Clausen, Betty
Phone: (800) 631-7760 or (920) 922-7760
FAX: (920) 922-7214
Email: bettyc@advocap.org

BAD RIVER TRIBAL COUNCIL HEAD START PROGRAM

Director: Blanchard, Judi
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Email: j_blanchard@yahoo.com

CAP SERVICES, INC. HEAD START PROGRAM

Director: Arentsen, Cathy
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Email: carentsen@capmail.org

CESA 2: HEAD START

Director: Wieland, Mary Anne
Phone: (920) 674-5577
FAX: (920) 674-6865
Email: mwieland@idcnet.com

CESA 7: HEAD START

Director: Gratz, Linda
EHS: Good, Lynn
Phone: (920) 683-1960
FAX: (920) 683-3301
Email: lgratz@cesa7.k12.wi.us
lgood@cesa7.k12.wi.us

CESA 11: HEAD START

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EHS: Schultz, Sue
Phone: (800) 352-6283 or (715) 986-2020
FAX: (715) 986-2040 or (715) 986-2041
Email: barbw@cesa11.k12.wi.us

CHILD & FAMILY DEVELOPMENT CENTERS, INC.

Director: Vermeul, James
Phone: (608) 785-2070
FAX: (608) 785-2079
Email: james.vermeul@centurytel.net

COMPREHENSIVE FAMILY SERVICES, INC.

Director: Robers, Constance
EHS: Oswald, Sherry
Phone: (800) 774-7778 or (608) 758-3300
FAX: (608) 758-3252
Email: crobbers@csfheadstart.org
soswald@csfheadstart.org

DANE COUNTY PARENT COUNCIL, INC.

Director: Huemoeller, Marcia
EHS: Olsen, Elizabeth
Phone: (608) 275-6740
FAX: (608) 275-6751
Email: marcia.huemoeller@dcpcinc.org

FAMILY & CHILD LEARNING CENTERS OF N.E.W., INC.

Director: Rickert, Pwlette
EHS: Jackomino, Carol
Phone: (800) 247-3135 or (715) 369-5688
FAX: (715) 369-3908
Email: pwlette@familyandchild.org
cjacko@familyandchild.org

FAMILY FORUM, INC.

Director: Cochrane, David
EHS: Fischer, Georgianna
Phone: (715) 392-9896
FAX: (715) 392-5883
Email: davidc@familyforum.org
gfischer@familyforum.org

FOREST COUNTY POTAWATOMI TRIBE HEAD START PROGRAM

Director: Berkes, Kathy
Phone: (715) 478-7350
FAX: (715) 478-7360

GREEN BAY PUBLIC SCHOOLS HEAD START PROGRAM

Director: Matke, Tom
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HO-CHUNK NATION HEAD START PROGRAM

Director: Sackett-Meek, Laurel
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FAX: (715) 284-1760
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INDIANHEAD COMMUNITY ACTION AGENCY, INC. HEAD START PROGRAM

Director: Spangler, Carol
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KENOSHA ACHIEVEMENT CENTER, INC. EARLY HEAD START PROGRAM

Director: Weyker, Christine
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KENOSHA UNIFIED SCHOOL DISTRICT HEAD START CHILD DEVELOPMENT CENTER

Director: Grantham, Belinda
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Email: bgrantha@kUSD.edu

LAC COURTE OREILLES HEAD START PROGRAM

Director: Crone, Jeff
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Email: jcrone@lcoschools.bia.edu

LAC DU FLAMBEAU BAND OF LAKE SUPERIOR CHIPPEWAS HEAD START/EARLY HEAD START PROGRAM

Director: Kaiser, Catherine
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Email: kaiser@mnex.net

LITTLE LEARNERS' HEAD START PROGRAM MERRILL AREA PUBLIC SCHOOLS (MAPS)

Director: Thwaits, Rich
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MARATHON COUNTY CHILD DEVELOPMENT AGENCY, INC.

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MENOMINEE TRIBE OF WISCONSIN HEAD START PROGRAM

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EHS: Escalante, Penny
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MILWAUKEE PUBLIC SCHOOLS HEAD START PROGRAM

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ONEIDA TRIBE OF INDIANS HEAD START PROGRAM

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RACINE COMMUNITY ACTION AGENCY, INC. HEAD START PROGRAM

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RED CLIFF TRIBAL HEAD START PROGRAM

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RENEWAL UNLIMITED, INC. HEAD START PROGRAM

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SDC COUNCIL FOR THE SPANISH SPEAKING, INC.

Director: Conrad, Robert
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FAX: (414) 384-5129
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SDC DAY CARE SERVICES FOR CHILDREN, INC.

Director: Jackson-Burnett, Maureen
Phone: (414) 871-8500
FAX: (414) 871-1511
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SDC - NEXT DOOR FOUNDATION

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EHS: Birt, Terri
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Email: choward@nextdoormil.org
birt@wans.net

SDC - NORTHCOTT HEAD START

Director: Martin, Frances
Phone: (414) 372-3770
FAX: (414) 372-3619
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SDC - URBAN DAY SCHOOL HEAD START

Director: Dobbs-Lowe, Yvette
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SOUTHWEST COMMUNITY ACTION PROGRAM, INC. HEAD START/EARLY HEAD START PROGRAM

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ST. CROIX INDIANS OF WISCONSIN HEAD START PROGRAM

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STOCKBRIDGE-MUNSEE TRIBAL COUNCIL HEAD START PROGRAM

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WEST BEND JOINT SCHOOL DISTRICT HEAD START PROGRAM

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Email: pwainscott@ecasd.k12.wi.us

WESTERN DAIRYLAND EOC, INC. (WDEOC) HEAD START PROGRAM

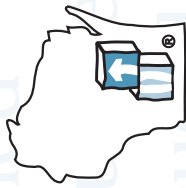
Director: Stickler, Dan
Phone: (800) 782-1063 or (715) 985-2391
FAX: (715) 985-2581
Email: stikwdhs@westerndairyland.org

WOOD COUNTY HEAD START, INC.

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head start *noun*:

1. an advantage granted or achieved from the beginning;
2. a favorable or promising start.

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